Department of Anthropology 2021 EDID Survey:

Summary & Recommendations

(Equity, Diversity, Inclusion & Decolonization)

Total Department Survey Response Rate = 31%

Questions or Comments? CONTACT US!
Anthro-edi@uwo.ca

Recommendations:

Immediate

- Use of Gender Pronouns (office doors, documents, etc.)
- Close captioning enabled for online meetings/classes
- Schedule regular breaks
- Survey for access needs or preferred names at start of class

Short-Term

- Department best practices in equity language
- Clear and transparent information on how to report equity incidents/concerns
- Review reading lists/assignments to reflect diversity
- Increase invited guest lecturers from underrepresented groups

Long-Term

- Develop mentoring/support program to increase student diversity
- Promote creation of ‘safe spaces’
- Develop revised guidelines for hiring from underrepresented groups